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SUMMARY OF FACULTY SENATE MEETING 4/28/03

CALL TO ORDER

The meeting was called to order by Chair Cooper at 3:18 P.M.

APPROVAL OF THE MINUTES

Motion to approve the minutes of the 4/14/03 meeting by Senator Zaman; second by Senator Basom. Motion passed.

CALL FOR PRESS IDENTIFICATION

Terry Hudson, Waterloo-Cedar Falls Courier and Kevin Koppes, Northern Iowan were present.

COMMENTS FROM PROVOST PODOLEFSKY

Provost Podolefsky stated that there are some changes underfoot with the budget that had prompted the e-mail letter he sent to all faculty and staff last week. He noted that there are really three things to keep in mind when thinking about higher education; those are quality, access and cost. It is very difficult to improve access and maintain quality unless you increase cost. House File 691/Senate File 453 that passed Friday states that the state will charge governmental agencies for capital assets. Point one under that bill states that in lieu of applying a charge for capital assets to institutions under the control of the State Board of Regents their operating budgets for 2003-2004 will be reduced for a total of \$17,880,00, 16.5%, or \$2,950,200 for UNI. This will be added to the \$2,500,000 UNI is already of short for a total of \$5.5 million.

The Provost also noted that the second part of this authorizes a study for the 2003 legislative interim on the policy option of levying charges for capital assets against all state agencies including the State Board of Regents.

Provost Podolefsky noted that this comes late in the year as hiring has already been done. He will be looking at both short-term as what we can do for this coming fall and spring, and long-term for the 2004-2005. He noted that he doesn't know how much more we can cut, we're to the point of where we may have to

say that there are certain things, programs that we cannot do anymore. We will need significant input if such recommendations are made.

The Provost asked for the faculty and staff's cooperation as we look at how we're going to cut \$3 million out of the academic budget. There's no way at this point to reduce cost without affecting quality but that is the top priority, maintaining quality. We're in the same situation we've been in for the past three years but each time it becomes less and less possible to do it. We have been able to accommodate these cuts the past years due to the good faculty and staff here at UNI. It's also been hard on the students who are paying 35% more tuition, and will be paying almost 50% next year. Discussion followed.

COMMENTS FROM FACULTY CHAIR, MELISSA HESTON

Dr. Heston thanked the senators who have served diligently this past year. She noted that it has been a tough past 2-3 years and she thought the senate has done a marvelous job of handling the controversy and challenges. She also expressed her appreciation to Carol Cooper for serving as Chair this past year, noting that she stepped forward when we were having difficulty finding someone to do that, and she's done a marvelous job of keeping us on task, focused and moving forward.

COMMENTS FROM CHAIR, CAROL COOPER

Chair Cooper noted that she has enjoyed serving this past year as Chair. Things were tense during the Lab School controversy but things have been somewhat safer and nicer since then, although there have been a number of special and important topics. She appreciated the cooperation of the senators who served on the various committees.

She also commented that she enjoyed working with the Provost; he's likes people, he likes ideas, and he has a wonderful way of keeping us financially afloat. If Aaron wasn't here we wouldn't be treading water, we'd be sinking. She thanked the Provost and commented that he has some wonderful talents that the Senate appreciates.

CONSIDERATION OF CALENDAR ITEMS FOR DOCKETING

847 Approve motion from Faculty Chair, Melissa Heston that curriculum be housed within the five academic colleges at UNI

Motion to docket in regular order as #757 by Senator Basom; second by Senator Christensen. Motion passed.

848 Receive Annual Report from the Military Science Liaison and Advisory Committee

Motion to docket in regular order as #758 by Senator Christensen; second by Senator Moore. Motion passed.

849 Receive Status Report from the CET Advisory Committee

Motion to docket in regular order as #759 by Senator Pohl; second by Senator Varzavand. Motion passed.

850 Emeritus Status request for Bonnie H. Litwiller, Department of Mathematics, effective 5/30

Motion to docket in regular order as #760 by Senator Moore; second by Senator Pohl. Motion passed.

NEW BUSINESS

Chair Cooper noted that the Nominating Committee's Report will go to the end of the docket.

Chair Cooper noted that the Senate will need to elect a member to the Military Science Liaison and Advisory Committee. Gerry Perreault has been serving for six years and is not eligible for re-election. Cate Palczewski was the name that came through the Committee on Committees to run last time and her name was placed in nomination. Motion that nominations cease by Senator Pohl; second by Senator Vajpeyi. Motion passed.

ONGOING BUSINESS

Chair Cooper stated that the Emeritus Status report for Kay Treiber was sent back to the College of Education because the data that she produced originally showed she did not have enough years in higher education. Nadene Davidson got the data sheet

defined, which Ms. Treiber challenged. Sue Doody, Emeritus Associate Dean, reviewed the package but was unsure. Gary Shontz, UNI Controller, reviewed the amounts that Ms. Treiber was paid during the questionable years and determined it was not sufficient to be one-half FTE. Ms. Treiber has been notified that this will be sent back to the College. Chair Cooper asked how the Senate's wishes to handle this. Discussion followed.

Motion to deny Emeritus Status to Kay Treiber by Senator Couch Breitbach; second by Senator Vajpeyi. Motion passed.

Motion by Senator Chancey to bring the Category III report off the table; second by Senator Hall. Motion passed.

Senator Chancey noted that the Category III report brought forward by the LAC Committee met with extended discussion from the Senate because of the revised Core recommendation within the document. He would like to amend the document to delete the Core proposal from the Category III document; he believes that that portion of the Category III report needs to be dealt with by the LAC Committee in the coming year but there are many aspects to the report that the LAC Committee would like to see accepted, received by the Senate. In the interest of moving those other aspects forward he moved that the "Appendix: Core Proposal" be struck from the Category III Report; second by Senator Dr. Heston.

After much discussion Senator Chancey withdrew his motion to amend the Category III Report. He moved that the Senate receive the Category III Report; second by Senator Hall. Motion passed.

CONSIDERATION OF DOCKETED ITEMS

736 Request for study of Academic Titles

Motion to approve by Senator Romanin; second by Senator Moore.

Senator Terlip moved to amend the report by inserting "Non-Voting" into the definition so the second full sentence would read "Clinical faculty are Non-Voting and are not eligible for tenure". And on sub-point H, under Policies and Guidelines, sub-point E would read "Clinical faculty participation as Non-Voting faculty members in governance." Second by Senator Swan.

After a lengthy discussion the motion passed.

Senator Romanin moved to call the question to accept the document as amended; second by Senator Christensen. Motion passed.

749 Emeritus Status request for Judith F. Harrington, Department of Communicative Disorders, effective 5/03

Motion to approve Emeritus Status for Judith Harrington by Senator Ogbondah; second by Senator Terlip. Motion passed.

756 Accept the report from the Committee on Admission, Readmission and Retention

Senator Terlip questioned the Provost if the Senate needed to approve that for any other body. Provost Podolefsky noted that it can be addressed next fall. Discussion followed

757 Approve motion from Faculty Chair, Melissa Heston, that curriculum be housed within the five academic colleges at UNI

Dr. Heston requested, that due to the time constraints of the academic year coming to an end shortly, that this be delayed until next year as it is not an emergency situation and nothing will come forward to the Senate regarding curriculum.

758 Receive Annual Report from the Military Science Liaison and Advisory Committee

After a lengthy discussion Senator Terlip moved to accept the report; second by Senator Ogbondah. Motion passed.

759 Receive Status Report from the CET Advisory Committee

Motion to accept the report by Senator Terlip; second by Senator Moore. Motion passed.

760 Emeritus Status request for Bonnie H. Litwiller, Department of Mathematics, effective 5/03

Motion to approve by Senator Chancey; second by Senator Heston.
Motion passed.

Nominating Committee Report

Chair Cooper spoke for the committee, noting that the committee would like to bring Melissa Heston's name forward for nomination for Faculty Senate for Chair, and Chris Ogbondah for vice-chair. She stated that they have both agreed to run. Chair Cooper asked for other nominations for either position; there were none.

Motion by Senator Zaman to approve the slate; second by Senator Vajpeyi. Motion passed.

Chair Cooper presented recognition plaques to senators Ken Basom for his service from 1997 - 2003, Ali Kashef for his service from 2000 - 20003, and Laura Terlip for her service from 1997 - 2003. The senators leaving the Senate were acknowledged with a round of applause from the Senate.

ADJOURNMENT

DRAFT FOR SENATOR'S REVIEW

MINUTES OF THE UNIVERSITY FACULTY SENATE MEETING

4/28/03

1592

PRESENT: Kenneth Basom, Karen Couch Breitbach, Clif Chancey, David Christensen, Carol Cooper, Cindy Herndon, Melissa Heston, Susan Moore, Chris Ogbondah, Provost Podolefsky, Gayle Pohl, Tom Romanin, Laura Terlip, Jesse Swan, Dharendra Vajpeyi, Katherine van Wormer, Susan Wurtz, Shahram Varzavand, Donna Vinton, Mir Zaman.

Theresa Hall was attending for Ali Kashef.

Newly elected and re-elected senators also attending today's meeting were Ronnie Bankson from CHAFA, Otto MacLin from the College of Social and Behavioral Sciences, Melissa Heston from

the College of Education, Donna Vinton from Non-Voting Faculty, Mir Zaman from the College of Business.

CALL TO ORDER

The meeting was called to order by Chair Cooper at 3:18 P.M.

APPROVAL OF THE MINUTES

Motion to approve the minutes of the 4/14/03 meeting by Senator Zaman; second by Senator Basom. Motion passed.

CALL FOR PRESS IDENTIFICATION

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COMMENTS FROM PROVOST PODOLEFSKY

Provost Podolefsky stated that there are some changes underfoot with the budget that had prompted the e-mail letter he sent to all faculty and staff last week. He noted that there are really three things to keep in mind when thinking about higher education; those are quality, access and cost. It is very difficult to improve access and maintain quality unless you increase cost. We have struggled for the past three years to reduce cost without reducing access while maintaining quality. We will continue to do this but we have to be aware that that things will fluctuate over time, there is no long-term trend. House File 691/Senate File 453 that passed Friday states that the state will charge governmental agencies for capital assets. Point one under that bill states that in lieu of applying a charge for capital assets to institutions under the control of the State Board of Regents their operating budgets for 2003-2004 will be reduced for a total of \$17,880,00, 16.5%, or \$2,950,200 for UNI. This will be added to the \$2,500,000 UNI is already of short for a total of \$5.5 million.

The Provost also noted that the second part of this authorizes a study for the 2003 legislative interim on the policy option of levying charges for capital assets against all state agencies including the State Board of Regents. The study committee will include one member of the Board of Regents.

Provost Podolefsky noted that this comes late in the year as hiring has already been done. He will be looking at both short-term as what we can do for this coming fall and spring, and long-term for the 2004-2005. There will most probably be a divisional committee to look at ways to accommodate this deficit. He noted that he doesn't know how much more we can cut, we're to the point of where we may have to say that there are certain things, programs that we cannot do anymore. We will need significant input if such recommendations are made.

The Provost asked for the faculty and staff's cooperation as we look at how we're going to cut \$3 million out of the academic budget. There's no way at this point to reduce cost without affecting quality but that is the top priority, maintaining quality. We're in the same situation we've been in for the past three years but each time it becomes less and less possible to do it. We have been able to accommodate these cuts the past years due to the good faculty and staff here at UNI. It's also been hard on the students who are paying 35% more tuition, and will be paying almost 50% next year.

Chair Cooper reminded the faculty to hold their Monday afternoons open during the summer in case an issue comes forward that needs our attention. Gayle Pohl, Senate Budget Committee, noted that they will be meeting with the Provost on Wednesday.

Senator Ogbondah questioned how other state departments are affected regarding the land and rent issue. Provost Podolefsky replied that if we had been assessed for our land, facilities, and equipment usage the number would have been higher due to the fact that universities often have lots of land that had been donated. There are lots of questions about what's included in this. As he understands it when this has been done in other states, the universities were not included because there were so many things involved unlike a normal business.

Senator Zaman noted that it is conceivable that the \$2.95 million will be a permanent cut, and if in the future the university does have to pay "rent", will our share be the \$2.95 million? The Provost responded that he hopes someone will realize that the \$2.95 million was our first "payment". When the \$2.95 was taken from our budget, it was a permanent reduction of the base budget of the university and they should realize that we have that amount in the "pot" already. However, we have no way of knowing what they will really do.

COMMENTS FROM FACULTY CHAIR, MELISSA HESTON

Dr. Heston thanked the senators who have served diligently this past year. She noted that it has been a tough past 2-3 years and she thought the senate has done a marvelous job of handling the controversy and challenges. She also expressed her appreciation to Carol Cooper for serving as Chair this past year, noting that she stepped forward when we were having difficulty finding someone to do that, and she's done a marvelous job of keeping us on task, focused and moving forward.

Dr. Heston presented Chair Cooper with a plaque of appreciation.

COMMENTS FROM CHAIR COOPER

Chair Cooper noted that she has enjoyed serving this past year as Chair. Things were tense during the Lab School controversy but things have been somewhat safer and nicer since then, although there have been a number of special and important topics. She appreciated the cooperation of the senators who served on the various committees. She noted that, according to the constitution, the current officers do stay on until fall.

She also commented that she enjoyed working with the Provost; he's likes people, he likes ideas, and he has a wonderful way of keeping us financially afloat. If Aaron wasn't here we wouldn't be treading water, we'd be sinking. She thanked the Provost and commented that he has some wonderful talents that the Senate appreciates.

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850 Emeritus Status request for Bonnie H. Litwiller, Department of Mathematics, effective 5/30

Motion to docket in regular order as #760 by Senator Moore; second by Senator Pohl. Motion passed.

NEW BUSINESS

Chair Cooper noted that the Nominating Committee's Report will go to the end of the docket.

Chair Cooper noted that the elections are almost complete with a couple of run-offs to be held and that the Committee on Committees Report should be coming in the May term.

Chair Cooper noted that the Senate will need to elect a member to the Military Science Liaison and Advisory Committee. Gerry Perreault has been serving for six years and is not eligible for re-election. Cate Palczewski was the name that came through the Committee on Committees to run last time and her name was placed in nomination. Motion that nominations cease by Senator Pohl; second by Senator Vajpeyi. Motion passed.

ONGOING BUSINESS

Chair Cooper stated that the Emeritus Status report for Kay Treiber was sent back to the College of Education because the data that she produced originally showed she did not have enough years in higher education. Nadene Davidson got the data sheet defined, which Ms. Treiber challenged. Sue Doody, Emeritus Associate Dean, reviewed the package but was unsure. Gary Shontz, UNI Controller, reviewed the amounts that Ms. Treiber was paid during the questionable years and determined it was not sufficient to be one-half FTE. Ms. Treiber has been notified that this will be sent back to the College. Chair Cooper asked how the Senate's wishes to handle this.

Senator Ogbondah questioned how long she was employed at UNI. Chair Cooper answered that she is not even close as far as the amount she had earned, noting there were some years where she was substituting.

Senator Couch Breitbach noted that while Ms. Treiber is a wonderful person, there are requirements that have been set by this body, and we need to uphold them, and if she doesn't meet those requirements then we must deny her request, just as we would anyone else. We need to notify her of this as respectfully as we can. Discussion followed with Chair Cooper noting that she had attempted to notify Ms. Treiber that she would not be granted Emeritus Status.

Motion to deny Emeritus Status to Kay Treiber by Senator Couch Breitbach; second by Senator Vajpeyi. Motion passed.

Chair Cooper stated that she will ask the person who prints out and distributes the criteria for Emeritus Status to make sure we are very clear that half-time means .5 FTE for a year, which may clarify things.

Senator Terlip suggested that a letter of appreciation go to Ms. Treiber from the Senate. Chair Cooper noted that she has served on committees with her and she is a wonderful person to work with, very efficient.

Motion by Senator Chancey to bring the Category III report off the table; second by Senator Hall. Motion passed.

Senator Chancey noted that the Category III report brought forward by the LAC Committee met with extended discussion from the Senate because of the revised Core recommendation within the document. He would like to amend the document to delete the Core proposal from the Category III document; he believes that that portion of the Category III report needs to be dealt with by the LAC Committee in the coming year but there are many aspects to the report that the LAC Committee would like to see accepted, received by the Senate. In the interest of moving those other aspects forward he moved that the "Appendix: Core Proposal" be struck from the Category III Report; second by Senator Dr. Heston.

Chair Cooper reiterated that if that were struck then there would be basically no change in the Capstone program.

Senator Couch Breitbach questioned if this motion is supported by the LACC. Senator Chancey responded that this has been discussed and concerns have been noted by the committee. Dr. Bev Kopper, Co-Chair of the Liberal Arts Core Committee, noted that she has met with all the Deans regarding the Capstone proposal and members of the LACC met with the other college senates. There was a lot of discussion related to this and an addendum relating to the issue of double counting. There are many that are supportive of this proposal but there are a lot of questions related to the "nuts and bolts" of implementation. The Committee feels in view of all of the budget constraints at this point, trying to answer all of the questions is difficult. The Committee would like to be able to bring recommendations related to the total Core back to the Senate, hopefully in the fall.

Senator Swan questioned that this process is somewhat confusing and what exactly it is that is to be amended. Discussion followed with Dr. Kopper noting that the Senators have two documents to consider; one is the actual Category III review report and the report from the Liberal Arts Core Committee.

Chair Cooper noted that when the Senate receives it, it does not mean that the Senate has approved it.

After much discussion Senator Chancey withdrew his motion to amend the Category III Report. He moved that the Senate receive the Category III Report; second by Senator Hall. Motion passed.

CONSIDERATION OF DOCKETED ITEMS

736 Request for study of Academic Titles

Motion to approve by Senator Romanin; second by Senator Moore.

Senator Herndon questioned whether they are voting or non-voting. A lengthy discussion followed with Senator Wurtz, a member of the Academic Titles Committing, noting that it was the committee's intention that they are non-voting.

Senator van Wormer questioned if it could be amended so that such an individual could be voting at the departmental level. Dr. Heston noted that that is something that the Senate should deal with at some point because it is unclear in the current

constitution what those guidelines are, and it would not be right to allow one non-voting group those privileges.

Senator Romanin noted that the report says that in five years it is subject to review, so a way to address that has been built in.

Senator Terlip stated that the fact that they are non-voting needs to be put in the definition, "Clinical faculty are not eligible for tenure", which would define them in that category.

Dr. Heston noted that there are two types of faculty, voting and non-voting, and that non-voting is a very broad group. The voting faculty is much more clearly defined.

Chair Cooper noted that as Non-Voting, it would make them eligible to run and sit on the Senate as a Non-Voting member.

Senator Zaman questioned what the committee's intent was and Senator Wurtz responded that it was the committee's intent that they are non-voting and not part of the decision making process.

Senator Terlip noted that sub-point H, Policies and Guidelines, refers to the policies and guidelines set in each college, and those various sub-points are that each college should address the persons procedures criteria, teaching, etc. It is the only part that is stated in the negative, and if it is changed to "It should address their participation as Non-Voting members" then each college could deal with it. All this part is referring to is what each college should do in their guidelines.

Senator Terlip moved to amend the report by inserting "Non-Voting" into the definition so the second full sentence would read "Clinical faculty are Non-Voting and are not eligible for tenure". And on sub-point H, under Policies and Guidelines, sub-point E would read "Clinical faculty participation as Non-Voting faculty members in governance." Second by Senator Swan.

Senator Wurtz responded that she did not believe that what is being talked about in any way goes against the intent of the report.

Motion passed.

Chair Cooper questioned why each college needs to have separate guidelines, as they are more similar than they are different. How did they determine this? Senator Wurtz responded that if

there were major differences among colleges it's not the application of the procedures that is the problem, it's the decision making of the administrators that is the problem.

Provost Podolefsky noted that some of the things such as criteria for appointment are already different among colleges for faculty. At the Provost level, this variation is not problematic but he is willing to see what happens over the next several years when it comes up for renewal. He was not sure that these sorts of things are the kinds of things you have to have precisely the same across colleges.

Senator Romanin moved to call the question to accept the document as amended; second by Senator Christensen. Motion passed.

Chair Cooper noted that on behalf of the Senate she would like to thank the committee, Joel Haack, Nancy Hamilton, Judith Harrington, Chuck Quirk, and Susan Wurtz. And she also thanked the committee on behalf of the department heads, Chris Edgeton, HPELS and Biff Williams, Athletic Training.

Dr. Edgeton thanked the Faculty Senate for its stewardship on this particular question and issue, and noted that the committee did a wonderful job. It is one of those examples where when we put our collective minds together we come up with a superior product. What the committee did was far superior to what he initially put on the table. This policy has implications not only for the school of Health, Physical Education, Leisure Services but other academic departments and units as well.

749 Emeritus Status request for Judith F. Harrington,
Department of Communicative Disorders, effective 5/03

Chair Cooper noted that Professor Harrington was suppose to be here today but is not. When the Department of Communicative Disorders had her retirement function, Don Eursha had drawn a caricature of her that was presented to her, which she enjoyed. She noted that Judy was on the Senate only six years but was an officer all six years; Chair-Elect the first two years, Chair the next four. She then went on to be Chair of the Faculty for the next two years. It was a very different time in governance with different kinds of problems. She was the first woman to chair UNI's Faculty Senate and she has done so much for UNI's faculty in her time here at UNI. Tomorrow night at CEEE from 4:00 - 5:30 P.M. there will be a 30-year celebration for a women

equity lawsuit that Professor Harrington was involved in. Judy is of a generation that really enjoyed serving, look forward and was honored to serve the faculty.

Motion to approve Emeritus Status for Judith Harrington by Senator Ogbondah; second by Senator Terlip. Motion passed.

756 Accept the report from the Committee on Admission, Readmission and Retention

Senator Terlip questioned the Provost if the Senate needed to approve that for any other body. Provost Podolefsky noted that it can be addressed next fall. Discussion followed with Senator Romanin noting that that is a report of the actions taken but that some changes have taken place in the probationary and suspension standards and the senate needs to know what implications followed.

757 Approve motion from Faculty Chair, Melissa Heston, that curriculum be housed within the five academic colleges at UNI

Dr. Heston requested, that due to the time constraints of the academic year coming to an end shortly, that this be delayed until next year as it is not an emergency situation and nothing will come forward to the Senate regarding curriculum.

758 Receive Annual Report from the Military Science Liaison and Advisory Committee

Janet Drake from the Military Science Liaison and Advisory Committee reported that the Military Science Department has had a very good year and that Robert Stavnes, Lt.Col., began August 1, 2002 as the new department head. The department has been very busy as they are teaching in Dubuque two days a week. They met their commissioning goals for this year with 12 Second Lieutenants and 54 student contracted cadets, which means that the Army is paying \$55,6665.25 in tuition. They are involved in both campus and community programs and projects.

Senator van Wormer stated that she objects to having a military presence on the campus, and that this is an appropriate objection with the current war in Iraq. She noted that the

military stands for obedience, not critical thinking, which is another reason not to have a military presence on this campus.

Senator Swan stated that he would like to echo what Senator van Wormer's said, noting that advocating violence is not an appropriate image for a university. Secondly to that, he noted, we should not approve or approve of any curriculum that discriminates against gays and lesbians, or any other human being, citizen or non-citizen.

Senator Romanin questioned if this is the first year that the Military staff has been going back and forth to Dubuque. Lt.Col. Stavnes reported that it was and there has been no change in the number of faculty. He asked the committee to report back next year on this as far as the implications on students access to faculty. He noted that he is somewhat anxious about serving two institutions with the same number of faculty.

Senator Couch Breitbach noted that if we want to get away from the idea that the military represents obedience then the best place to train our military officers is on a campus where we can make sure that critical thinking is a part of that process, and thus, respectfully disagrees with part of Senator van Wormer's statement.

Senator Vajpeyi stated that as much as he is against violence and blind obedience, the military has a very important role to play in our society, which he supports. Our freedoms, many times, would not be saved if we did not present a strong posture. Weak nations have never survived, arrogant nations have never survived, and having served in the military in his home country, he found that it was a good thing and he supports the ROTC.

Senator Terlip stated that she completely respects Senator van Wormer and Senator Swan, and all who have spoken. She believes that we respect diversity and the freedom to have diversity of opinions and ideas in a place like this, and we have these freedoms because of the military, and we should not take them for granted.

Chair Cooper questioned if we were doing anything at Waverly. Lt.Col. Stavnes responded that there is no partnership with Wartburg.

Senator Ogbondah questioned what the classroom/military relationship on campus was like. Dr. Drake responded that they visited some of the classrooms and found the students interacting very well with the faculty, having a somewhat better relationship than most of our faculty because it is a teamwork operation where the faculty and their students work together as a team to get their job done more so than in other classrooms.

Senator Terlip moved to accept the report; second by Senator Ogbondah. Motion passed.

759 Receive Status Report from the CET Advisory Committee

Dr. Heston reported that the Center for the Enhancement of Teaching Advisory Committee has completed a short interim report with the focus on spending next year talking and deliberating on what the center ought to be in the future, given the new budgetary concerns. E-mails have been sent asking for input from faculty as well as asking for input from college senates. She noted that responses have been very mixed, and it is hard to gage what the faculty would want the center to be at this point.

Motion to accept the report by Senator Terlip; second by Senator Moore. Motion passed.

760 Emeritus Status request for Bonnie H. Litwiller, Department of Mathematics, effective 5/03

Motion to approve by Senator Chancey; second by Senator Heston.

Dr. Heston noted that she has worked Dr. Litwiller since she first came to UNI, helping educate her in the ways of governance. Dr. Litwiller made considerable efforts in teacher education, mathematics education in particular in the state of Iowa and the nation.

Senator Couch Breitbach commented that she was a strong voice not only for faculty governance, but also for math education. She was very vocal in her views but always thought before she spoke. Her shoes will be very hard to fill because we do not see that kind of devotion to K-12 math education coming out of higher education any more.

Motion passed.

Chair Cooper noted that Saturday, May 3 will be the annual retirement breakfast.

Nominating Committee Report

Chair Cooper spoke for the committee, noting that the committee would like to bring Melissa Heston's name forward for nomination for Faculty Senate for Chair, and Chris Ogbondah for vice-chair. She stated that they have both agreed to run. Chair Cooper asked for other nominations for either position; there were none.

Motion by Senator Zaman to approve the slate; second by Senator Vajpeyi. Motion passed.

Chair Cooper presented recognition plaques to senators Ken Basom for his service from 1997 - 2003, Ali Kashef for his service from 2000 - 20003, and Laura Terlip for her service from 1997 - 2003. The senators leaving the Senate were acknowledged with a round of applause from the Senate.

Senator Couch Breitbach asked if other senators had been contacted by the parents that were quite upset about how the change in the Honor's program will affect their child. Many senators responded that they had been contacted.

Provost Podolefsky responded that change had been put in the catalog for 2002 - 2004 and the Senate needs to decide at the beginning of next year when they want this to take effect. Regardless of when it goes into effect, the problem will be that some people will not have graduated yet. Chair Cooper noted that she called the parents. Discussion followed.

Meeting was adjourned at 4:46 P.M.

Respectfully submitted,

Dena Snowden
Faculty Senate Secretary

Senator Moore volunteered.

Chair Heston noted that she is working on getting the Senate website updated and getting the minutes and agendas up. She noted that the Senators need to send any corrections on the Faculty Senate roster to Dena.

She also stated that she would like to distribute Faculty Senate agendas and minutes to the colleges by e-mail. She would send items to Faculty Senate members who would in turn send them out to their constituencies. Discussion followed and it was agreed to have a summary of the minutes sent, whether by e-mail to the Senators or to have UNI On-line assist in the distribution. Chair Heston will check into this.

Chair Heston introduced Dr. Jeffery Cornett, the new Dean of the College of Education and Dr. Farzad Moussavi, the new Dean of the College of Business Administration.

Provost Podolefsky stated that he had asked Chair Heston for time at this meeting to present information that he has gathered over the summer on the state of UNI in light of the recent budget situation.

The Provost said that over the summer he and the Associate Provost, Sue Koch, wrote a proposal to the Carver Foundation that was successful for a three year, \$200,000 grant to further integrate technology in the Liberal Arts Core through our summer institutes.

The Provost stated that Keith Saunders, UNI's lobbyist, asked him what impact the budget cuts over the last several years has had on the university. This is also important because the university sends people out all over the state to talk to various community, educational and civic groups.

After reviewing the data and seeing how the different areas of the university have been affected he decided to make it somewhat simple. The "bottom line" is that in 2002-2003 there were more organized class sections offered than five years ago, 192 more. The average class size is down from 27.9 to 26.8 for Fall and for Spring is up .8 comparing 1997-1998 - 2002-2003. There are as many classes and they are not any bigger. Student credit hours taught by tenure-track faculty is down from 75% to 62%. And we still offer 1600 classes of independent study but, we have lost some summer school.

Three main points have come out of this. #1 - Overall there are as many classes as in 1998 and they are not any bigger. #2 - There have been some big hits in things that serve the university or the state of Iowa. Specifically KUNI, Price Lab School, Center for the Enhancement of Teaching, Center for Economic Education, Center for Environmental Education, and so on. #3 - Cuts have been made in places that are unsustainable. The building repair budget has been reduced from \$2 million to \$350,000; Academic Affairs supplies and services have been reduced by \$1.5 million; Academic Affairs equipment budget has been reduced from \$1.9 million to \$325,000. We cannot be a university for long if we have no academic equipment replacement.

The good news is that we have lived up to our core values, teaching is important. Students continue to get a quality education. We've stuck by our principles, but we've reached the edge.

The Provost noted that the summer school budget was cut \$400,000 but everything was kept in place and we are beginning this year with a \$250,000 deficit as a result. And as that was a permanent cut, next year's summer budget will be \$400,000 short and he has to find money to fill that hole. Summer school is the first thing that is spent out of the new budgets each year. He noted that summer school does make a profit with May being very successful and July having fewer enrollments.

The Provost went on to show slides illustrating how the budget has affected UNI by academic year from 1998 to 2002-2003, by enrollment, class size, and total sections. The 2001-2002 year, when the initial budget cut was, shows a fluctuation in the numbers but they come back the following fall after a series of tuition increases.

He noted that when the budget cuts started hitting there were a lot of people not on tenure-track, which provided flexibility. If the tenure-track faculty had been where it should have been, we would have had a much bigger problem because we would not have been able to absorb the November 2001 budget cut. It was fortuitous that spring hiring had not been done yet. He also noted that in spring 2002 the percentage of classes taught by tenure-track faculty went up because we lost many of the adjuncts.

The slides showing the Supplies and Services and Equipment show where the hits have had the most dramatic effects; Supplies and Services dropped from \$7 million in 1998-1999 to \$5.5 million; Equipment from \$1.9 million to \$325,000. The message is we've put our values in play, but we paid in other areas, and we can't go on, as there is no more to take from. Everything we have in terms of equipment life cycles and will need to be replaced at some point. The Provost

remarked that he used to have a budget of \$502,000 for microcomputer grants. That budget is now \$0. Most of the budgets for the "extras" such as the mini-grants are gone. Not only are the budgets gone but the jobs associated with them. He did note that UNI received about 149 grants and contract awards last year.

The Provost then compared data by College, noting that SBS is the only one that is down a bit.

He also noted that the difference between the fall and spring numbers are due to the fact that many students graduate in December, taking four and a half years to graduate.

The message here is that UNI has put our values and principles into play by doing what was critical for us to do as a university, and we should be very proud of that. However, we also need to communicate that there is a limit as to how long we can do this because we cannot sustain these levels of tenure-track faculty, equipment budgets, supplies and services, summer school, the centers with no funding, and so on.

Senator Ogbondah asked if things would ever go back to where they were prior to these reductions. The Provost responded that the purpose in sharing this is that we don't allow anecdotal stories to characterize the university. He's hoping that the legislature will realize that we have made difficult decisions to live up to our values and that they will respect that and support that, and when the state has resources that they will help us out. We chose not to do things that would hurt students or keep them from graduating. If the legislature does not support us, we will at some point have to make other kinds of difficult decisions because we cannot continue to run on this kind of equipment and other budgets. The Provost stated that he is amazed at what UNI has done and we did a good job.

Dr. Cooper noted there is always the question from parents and community of how many hours are spent teaching. How can we tie all this data in with that question? The Provost responded that there is the survey that faculty are asked to log their time. It usually shows 55-57 hours per week are the usual faculty workweek. Professional employment is a different thing and its hard to explain to people who are used to a different idea of what work is.

Senator Bankston questioned if a comparison was run to look at enrollment class size trends for large lecture courses versus other courses to see how there may be variations. The Provost responded that he didn't, but that he knows the average by college but not whether we've gotten more very large and more very small classes. He did note that the

very large classes over 300 are seldom taught any more. Associate Provost Koch noted that there are a few that are over 200, a good number of the large classes that are around 125. A lot of that is controlled by the spaces available. She also stated that we have some very good large classes; large does not necessarily mean bad. Intro to Psych, Intro to Sociology, Intro to Econ are taught by incredible instructors and the students just rave about how great they are. The Provost commented that our large classes are not large in comparison to other institutions.

Chair Heston commented that the President has challenged the faculty to increase our grants and contracts from \$20 million to approximately \$40 million. At the same time we are already facing a situation where we do not have the 75% tenure/tenure-track coverage of our student credit hour production. When we do receive those grants we often replace faculty in those sections with adjuncts, which means it's going to make it harder for us to meet that goal. How will these competing demands be negotiated? The Provost responded that what is being suggested is consistency. And that both of these things should happen over time and it will be a while before we receive those grants and contacts and that tenure-track faculty will be increased at the same time. He also noted that grants can help fund the university over the summer, and you can create an enterprise in which you bring on other people. And this is something we have not been as good at as we should; we should do more with post-docs and other folks like that. In many research universities the key faculty member is on to writing the next grant as soon as they get the first one, and they're hiring a research team.

Senator Moore stated that when we were first hit with the budget cuts that at least one legislator did not want us handling it as we did, not wanting us to take it out of our maintenance budgets but wanting us to look at the core of the university and make the cuts there. How can we explain to legislators like this that you cannot do in-depth analysis of what the university is when you have to make cuts in a very short time.

The Provost responded that they don't want us to hurt the students but want us to make other kinds of decisions that will lead us to be more efficient. What you can see on the data he presented quite clearly is that when the cuts came in November there was no way to adapt to anything. And with the supplies and equipment budgets, every time they cut it got worse. We've taken a total of \$26 million in cuts and there have been a lot of realignments. Tuition has been increased but not more than half has been regained. The impact has been great. And the message is that yes, we can do it but just because we lived up to our values doesn't